From the Vice President

This issue is our 35th and final publication of the HR Communiqué in its current form. As you can read on page 2, HR will launch a new website later this summer. Along with other important information on the site, it will feature many of the articles previously included in the Communiqué. Periodically, HR will email staff with a digest of curated content. We will share information in the coming months to orient the Princeton community to our new website design and navigation.

First published in November 2006, the Communiqué expanded from 4 pages to as many as 12 in certain issues. In September 2007, we introduced two popular features, “HR’s Friendly Face” and “HR Wants You to Know.” In February 2008, we introduced the column “Employees on the Move” and, since that time, have published the names of more than 1,100 staff members who were transferred or promoted to different positions at Princeton.

On pages 4–11, we showcase the 480 honorees recognized at our annual Service Recognition Luncheon held in March. President Eisgruber also presented the President’s Achievement Award to five deserving staff members. Two staff members also received the Griffin ’23 Management Award. Congratulations to all!

Over the past few months, HR has hired new staff members. We are proud to add these highly talented HR professionals to our team. They are Jane Edgar, senior benefits specialist for retirement plans; Monica Milano, senior systems analyst; Amy Pretz, HR assistant; and Melis Tanik, systems administrator; and two Princeton employees who transferred onto our team, LeeAnn Coleman, HR assistant; and Elijah Antinoro, HR Service Center receptionist. We also offer our thanks and best wishes to our Communiqué editor, Jaclyn Wollett, who recently left the University to work with a national employer brand consulting firm.

Lastly, as we head toward Commencement, I want to thank you all for your hard work and incredible productivity that continues to enable this great institution to thrive. I wish you all a wonderful summer. As always, continue to send me your feedback—I always appreciate hearing from you!

Lianne Sullivan-Crowley

IN THIS ISSUE

2 HR Wants You to Know  
4 Service Recognition  
12 Employees On The Move
Benefits

» The Children’s Educational Assistance Plan provides an annual tuition grant of one-half tuition and mandatory educational fees, up to a maximum of $18,740 for the 2019-20 academic year. For more information, including the tuition grant application for 2019-20, visit our website or contact the Benefits Team at benefits@princeton.edu or 8-3302.

» Benefits-eligible employees and their family members have access to experienced and compassionate cancer specialists at Memorial Sloan Kettering Cancer Center (MSK). They give reliable information, practical and emotional support, and advanced care for a cancer diagnosis or suspicion of cancer. Call MSK Direct at (844) 303-2123 for an appointment within two business days at one of three locations in New York City; Basking Ridge, NJ; and Middletown, NJ. For more information, visit our website.

» Employees enrolled in a Princeton University healthcare plan have Castlight at no additional cost to simplify their healthcare experience to find high-quality affordable care quickly, understand what is covered by the plan, how much services cost, and what they have spent throughout the year. Individuals can read ratings and reviews before choosing a provider and download the Castlight app on their cell phone to eliminate the need to carry an ID card. Register at mycastlight.com/princeton.

» All benefits-eligible employees should have received a mailing in mid-April regarding enhancements the University made to the investment menus for the Princeton University retirement plans. The changes went into effect May 15. For questions, contact the Benefits Team at benefits@princeton.edu or 8-3302.

New HR Website Is Coming

Our new website, being developed in partnership with the Office of Information Technology’s Web Development Services, is tentatively scheduled to launch in mid-August 2019. It will be accessible to foster an inclusive experience and feature improved search capabilities and streamlined navigation.

The website will include:
- Content tailored specifically for various audiences
- Some information available to the public
- Additional content requiring login by Princeton employees through Single Sign On (SSO) and Duo Authentication
- More dynamic functionality, events and news sections, and mobile responsiveness

Be on the lookout for more details coming soon!

Training for Hiring Managers

HR is offering hands-on just-in-time training for CAPS for hiring managers and their delegates who have an upcoming job vacancy to post. To register, visit the Employee Learning Center. For questions, email careers@princeton.edu or call 8-3301.
THE LATEST HUMAN RESOURCES NEWS

SEIU Meet & Greet

The second annual Service Employees International Union (SEIU) Summer Transfer Program Meet and Greet was held on May 14 at the Brush Gallery in McDonnell Hall. Participants had the opportunity to meet one-on-one with their Summer Transfer Program supervisor, discuss first-day details, ask questions, and become better acquainted.

A joint labor-management partnership, the Summer Transfer Program began more than 25 years ago to offer annual developmental opportunities for eligible SEIU employees. For more information about the program, visit our website.

Thrive Health and Wellness Fair

The third annual Health and Wellness Fair, organized by HR, took place in Dillon Gym on May 15.

With the best attendance to date of more than 500 visitors, nearly 40 vendors were onsite, focusing on physical and mental health, financial wellness, and relaxation.

View more pictures on the @WorkingAtPrinceton Instagram feed.
RECOGNIZING SERVICE TO PRINCETON

28th Annual Service Recognition Luncheon

Earlier this year, staff members who achieved service milestones in 2018, beginning at ten years of service and continuing every five years, were celebrated at the Annual Service Recognition Luncheon in Jadwin Gymnasium. In addition to honoring service milestones, the luncheon included the presentation of the President’s Achievement Award and the Griffin ’23 Management Award.

The luncheon was hosted on March 21 by Vice President for Human Resources Lianne Sullivan-Crowley, who expressed gratitude to the 480 staff members celebrating service anniversaries. “As Princeton staff members, your roles are vital to supporting the University’s teaching and research mission,” she said. “We appreciate your long-standing engagement and want to acknowledge and thank you for your ongoing support of and commitment to our students, faculty, staff, and alumni.”

The program included a plated lunch prepared by Campus Dining Executive Catering Chef Jerry Luz and his team, a recognition gift program display by Hamilton Jewelers, and commemorative videos produced by Human Resources and Instructional Support Services.

This year's honoree video featured seven staff members who shared their experiences about working at Princeton. Their words are excerpted and featured on the following pages.

For details about the event, including photos and videos, visit our website.

Luncheon photos by FRANK WOJCIECHOWSKI and MARK CZAJKOWSKI
Service Honorees

50 YEARS OF SERVICE
Michio Okabayashi

45 YEARS OF SERVICE
Samuel A. Cohen
Mohinder Mula
Charles Joseph Paulikas
Veronica Gail Porter
Gail L. Smith

40 YEARS OF SERVICE
Bruce Edward Berlinger
Gary T. Coombs
Robin Freeman
Leonard Nils Halvorsen
Sandra Lynn Hambrecht
David J. Ikalewicz
Marie Theresa Iseicz
Daniel Paul Kuntz
Bettina L. Lopez
Masayuki Ono
Jean-Herve Prevost
Frederick A. Simmonds Jr.
Jeffrey Drew Stives
Valeria J. Sykes
Michael J. Zorochin

35 YEARS OF SERVICE
Peter Bogucki
Terri Lynn Burd
Susan Trappanese Cerny
Rick Curtis
Maria Grace DiFalco-Orofino
Firmiller Ford
Dimitri H. Gondicas
Diane F. Griffiths
Robert A. Haines
Marilyn Hansen
Duncan William Harrison
Karen Jean Henderson
John Steven Kish
Eric David Larson
Joyce C. Lopuh
Cheryl Von Morris
Michael Morris
Robin Ann Moscati
Paul Anthony Perone
Antoinette Pirrera
Patricia A. Pokrocos
Barbara Jean Rice
Maureen A. Schupsky
Chizuko M. Walter
Richard Allen Wilder

30 YEARS OF SERVICE
Susan Bertomeu Albert
Sandra L. Arrington
Mary M. Bumm
Carolina Cerullo
Angela Chan
Wolfgang Franz
Danspeckgruber
Joseph DeLucia
Joseph Donigan
Nancy Donigan
Gary Alan Drozd
Lisa Dunkley
Colleen Marie Fallon
Yvonne D. Frazier
Henry Lee Gingrich
Brian E. Glendon
Eloy A. Gooden
Xiao-Juan Georgia Guan
Eric Mark Hamblin
Phillip Mark Immordino
Karen Alicia Jezierski
Leveque Josil
Margaret Juering
Donna Lawrence
Barbara Lynne Leavey
Denise E. Lezan
John Joseph McGrath
Kevin W. Mensch
Gregory Meszaros
Joseph E. Mihalik
Deborah Anne Prentice
Catherine Rice-Medley
Terri Elizabeth Riendeau
Miri Swerdlov

Christopher J. Tengi
Barbara J. Varga
Timothy R. Wallace
Delin Zhu

25 YEARS OF SERVICE
Jody L. Antenucci
Michele Catherine Aversa
Trisha Ann Barney
Deborah Marie Becker
Bobray Joseph Bordelon
Hilary A. Burke
Carolyn S. Campbell-McGovern
Stanley Cheek
Jian-Ping Cong
Deborah Moy Cordonnier
Drew A. Duliba
Donna Marie Farago
Janice D. Guarneri
Jill E. Jahn
Pamela Ann Jensen
Lynne Marie Johnson
John William Kellett
Jo Ann Kropilak-Love
Mick LeTourneau
Steven O. Lestition
Daniel J. Linke
Eric Litostansky
Gary Yee-Wei Liu
Robert P. Macfarlan
Michael Joseph McLaughlin

“I feel lucky to be surrounded every day by great people. We all work as a team to serve our student-athletes and give them the best four years of their lives.”

NANCY DONIGAN
30 YEARS

“To wake up every day and come into work with wonderful colleagues from all walks of life and to be able to work in a diverse team environment is extremely gratifying.”

JOE DONIGAN
30 YEARS

Honoree portraits by SAMEER KHAN
Service Honorees

Sandra Milburn
Anatoli Morozov
Renee Marie Paul
Robin Reed
Antonia Sarchi
Steven M. Sather
Nathan B. Scovronick
Gregory Deane Smith
H. Alan Stevens
Tuan Torh
Anthony Tee Upshur
Robert Stephen Van Schaick
William Dave Wagenblast
Darryl S. Waskow
Audrey Betsy Welber
Anthony Christopher Wilk
Michael D. Wolf
Nan Yao

20 Years of Service

Julie Angarone
Jill B. Arbeiter
David Bingham
Bradley Greyson Cabral
Michael W. Carson
Richard J. Chafey
Mary L. Chang
Julus Charles
Franco J. Ciccone
Darren C. Cifelli
Kevin Michael Cotter
Joseph R. Crouthamel
Lisa A. DePaul
Thomas E. Dommermuth
Jonathan L. Erickson
Sharon B. Ernst
Kathleen G. Fischer
Samuel V. Formica
Steven B. Frakt
Edward Patrick Freeland
Virginia W. French
James Golder
Michele Gregory
David J. Hart
Timothy John Hogan
Michele Jannos
Korin J. Kazmierski
Susan Kovach
Angela Q. Lewis
May C. Lian
Caasi S. Love
Vladimir M. Malkin
Scott R. Markert
David M. McGowan
Michael P. McGrath
Renee McRae Hightower
Paul J. Merrow
Sophie Meunier Aitsahalia
Michele Minter
Jean Moyer
Tomoe Mull
Paul S. Needham
Leigh Erik Nystrom
Loretta A. O’Connor
Jessica Helen
Buchanan O’Leary
Joseph E. Palmer
Heriot Pierre
Robin Pispecky
James P. Reilly
R. Carl Segers
Tsing Wangyal Shawa
Mikhail Shneider
Deborah L. Siravo
Joanne M. Smart
Linda J. Taylor
Miguel Angel Tellez
Adeline Tibere
Daniel Voicheck
John S. Weeren
Jonathan Wilding
Tara R. Zarillo
Angeline Elizabeth
Brambley-Moyer
Gayle F. Brodsky
David Brown
Thomas E. Burrell
Camn T. Castens
Anne W. Caswell-Klein
Mary Childs
Edward G. Cleary
Colin K. Currie
Victorino Del Cid
Cheryl A. DiLoreto
Kara J. Dolinski
Elisabeth Hirschhorn Donahue
Victoria L. Dorman
Patricia H. Doskoczynski
James Alexander Dun
James M. Dyer
Monica Espinoza Revollo
Nancy M. Everett
Nicole Fabricand-Person
Glenda Sue Gibson
Lisa A. Glass
Timothy Godin
Khayti Gokli
Ash Hadap
Bert G. Harrop
Maria Pia Havilla
Melanie Heaney-Scott
Michael Heist

“I like helping students take their initial artistic ideas and guiding them through the steps of getting their performances on stage. We are in the service of the students’ artistic vision.”

Darryl Waskow
25 Years

“It gives me a great sense of pride when students come back to let us know how our office helped them in their personal and professional lives.”

Shelley Jannos
20 Years

25 years

20 years
Service Honorees

Matthew Hood
Joan K. Hsiao
Alexia Hughes
Amanda E. Irwin Wilkins
James D. Jackson
Ted C. Jacobs
Zoltan B. Janicsek
Maxi Phaaron Jean Philippe
Fan Kang
Catherine Jean Keltz
Laurie C. Kramer
Charles H. Kruger
Jonathan M. Kurian
Claudette R. Lumpkins-Barlow
Angela Marquez
John C. Matese
Geralyn Zito McDermott
Victoria McGeer
Nicole N. McLean
Michael P. Michalski
Alyssa Miksis
Thomas E. Minor
Sandra A. Mirvil
John V. Mollica
Anne M. Morel-Kraepiel
YaShaun A. Morris
Jeanne Mrak
Roel Munoz
Elizabeth Ebel Naumann
Carlos Palacios
Jeffrey S. Preischel
Rochelle N. Ragoonianan
Karl R. Reichling
Kathy L. Rihl
Victoria Riley
Jesus Romero
Diana M. Sacke
Magaly Sanchez-R
Donna Sanclemente
Angella Sandford
Cutrell E. Sands
Joseph Schoeneck
Mark Schroeder
Phillip A. Schulze
Bruce B. Severs
Edward Michael Sikorski
Benjamin D. Singer
Timothy W. Sinkewicz

Kathleen Swick
Eileen Tarity
Tamara M. Thatcher
Stephan Yves Thiberge
Keith E. Thomas
Brett C. Tomlinson
Rosalba Diana Varallo Recchia
Jimmy W. Wang
Yang Wang
Stacey A. Weber
Bradley Wells
Mo Lin Yee
Frances Z. Yuan

10 Years of Service

Marcia W. Abey
Rebecca J. Aguas
Mary Helen Alexander
Lamar C. Allen
Lisa M. Arcomano
Gary A. Audet
Lori A. Bailey
Jeff Barton
Carmelita A. Becnel
Barbara R. Bell
Daniel A. Bennett
Barry A. Bloom
Mark N. Bodnar
Mary Kay Bodnar
Maria T. Bolanos
Hallam R. Bradshaw
Angela M. Brady-Kehm
Ernest Brooks
Catherine Brosowski
Jason Brown
Jan A. Burch
Austin Bye
Janine Marie Calogero
Michelle Carman
Patrick D. Casey
Salvatore Catzola
Vineet Chander
Jean M. Chery
Beth J. Clarvoie
Susan M. Coburn
Jeffrey M. Coley
Jean M. Crider

Theresa A. Crotty
Deniz Dagci
Weiming Dai
Vidal De Leon
Robert M. Del Colle
Patricia A. Devine
Nicholas DiPietro
Ellen M. DiPippo
Melicia E. Doerfler
Jill S. Dolan
Willow F. Dressel
Barbara E. Dul
Lynn Durgin
James R. Eatoff
Listra K. Edwin-Mahangni
Benjamin E. Eley
William J. Evans
Karla L. Ewalt
Maura M. Fennessy
Joseph Fonseca
Ma. Florevel C. Fusin-Wischusen
Brandon Gaines
Michael C. Gammons
Kuete Gayibor
James M. Geiger
Julie L. Gerek-Sefa
Joseph Gessner
Betsy Grimes
Beth Haas
Marshall E. Hall
James C. Harrison
Tracy Hartman
Regine I. Heberlein
Laura Irish Hefley
Ronald Lee Hensley
Miles H. Hersey
Barbara M. Hilton
Everarda Holovach
Robyn Howard
Chiu-hui Huang
Anthony M. Innocenzi
Kim E. Jackson
Lisa A. Jackson
Julius Jean John-Charles
Terrence M. Johnson
Sean J. Joyner
Donald R. Juarez
Christy M. Kahler
Joseph M. Karam
Edward B. Kars
Daniel J. Kearns
Erika Anita Kiss
Joseph A. Kite
Jennifer H. Klumpp
Natalia Knysh
Karen D. Koller
Charles Douglas Kopec
William R. Kugel
James L. LaRegina
Frances O. Laforge
Kevin Lash
Hyungbae Lee

“The best part about working at Princeton is having the opportunity to support important, mission-focused work and to collaborate with so many wonderful people across departments.”

Brandon Gaines
10 Years
Service Honorees

Kim Jackson
10 years

I love my job. I feel lucky that I get to interact with everybody that comes to Princeton’s campus. I enjoy the challenge of seeking solutions to help someone else at the University achieve their goals.

Donald Juarez
10 years

“Seeing my coworkers at the end of the day with a big smile on their face and complimenting each other on a job well done makes me proud.”

Simon C. Lee
Albert E. Leiggi
Debra M. Leong
Christopher M. Lillja
Joshua E. Linkov
Jaspreet Longia
Donald E. Lowe
John A. Luria
Barbara G. MacFarland
David S. Magier
Daniel J. Maher
Nivedita Mallina
Emma M. Marshall
Diana M. Martin
Diego Fernando Martinez
Courtney L. Massari
John Mattei
Livia Wong McCarthy
Ronald J. McCoy
Kristy N. McNeil
Chantel O. McRae
Jennifer Meyer
Bonel Milien
James J. Millar
David W. Miller
Lance L. Moore
Lee Morgan
Stephen C. Nappa
Tao Ning
Maureen A. Novozinsky
Henrietta A. Ofori-Hinson
Christy Oppong
Maria M. Ortiz
William S. Pape
Sandra A. Parisi
Heather C. Parker
Hilary Anne Parker
Lance R. Parsons
Esvin A. Paz Barrientos
Scott M. Pecaric
Rick Piancone
Gene Piccolina
Derrick DeAndre Picott
Amy L. Pszczolkowski
Robert C. Rickett
Louis W. Riehl IV
Drew Rizzo
Mary E. Robinson
Patricia A. Robinson
Kurt R. Rodgers
Stephanie M. Rumphrey
Kate E. Salvatore
Aura M. Sandoval
Diane Santoro
Robert E. Schuenemann
Timothy D. Searchinger
Jeremy Sepulveda
Kristy E. Seymour
Antonio D. Shephard
Bhuvan Shori
Linda F Silber
Max G. Siles
Axel M. Soto
David L. Souza
Halina M. Staniszewska-Goraczniak
Eric J. Stawicki
Catherine A. Sterner
Kelly Steve
Dennis L. Stewart
Sohaib N. Sultan
Xi Xing
Robert B. Tantum
Robert J. Tengowski
Gennady Gary Tesler
Rosemond Theodore
Steven C. Totten
Nancy E. Turco
Lynda Valluzzo
Hope VanCleaf
Susan Killian VanderKam
Thomas P. Ventimiglia
Colleen M. Verile
Barry A. Vuolo
Jacqueline M. Wagner
Kathy Wagner
Lisa M. Walker
Patti W. Wallack
Jessica M. Ward
Jennifer H. Webb
Patricia A. Welch
William Bland Whitley
Renee Wieland
Kimberly Diane Wishart
Barbara Wolf-Liebhart
Clifford E. Wulfman
Bernadeta A. Wysocka
Tiffany T. Yordan
Beth Zawodniak
Amanda N. Zeltner
John J. Zerillo
Amy Zhou
Tara M. Zigler

Please send feedback to the HR Communiqué editor: emenezes@princeton.edu
**Celebrating Service at Princeton**

Watch this year's honoree video, *Celebrating Service at Princeton*, on YouTube.

A total of 480 University staff members with a collective 8,500 years of service were honored this year. The luncheon was held in Jadwin Gymnasium. For a full program video and additional pictures from the Service Recognition Luncheon, visit our website.
President’s Achievement Award

President Eisgruber recognized five staff members during the Service Recognition Luncheon for their commitment to excellence and exceptional performance. “You are part of Princeton’s broad mission to advance knowledge, educate future leaders, and have a positive impact on the wider community. I’m grateful to all of you for your contributions to our University,” he said.

President’s Achievement Award recipients pictured with President Eisgruber, from left to right:

**Marna Seltzer**
Department of Music

“My colleagues and I have developed enormous respect for Marna’s artistic judgment, her deep knowledge of the repertory that allows her to program concerts so ingeniously … and her keen understanding of how to satisfy and challenge Princeton audiences.”

Wendy Heller

**Theodore Lewis Jr.**
Facilities

“Ted’s commitment to the Facilities Organization is a testament to his character. He truly demonstrates good judgment and integrity each and every day, not only within Facilities, but to the University as a whole.”

Steve Virostko Jr.

**Gale Sandor**
Department of Mathematics

“Behind the scenes, working totally selflessly, she has a tremendous impact. That her work for the math department is a labor of love is evident to all who know her.”

Dave Gabai

**Angela Francis**
Office of the Executive Vice President

“Angela, to me, exemplifies what it means to be a good University citizen. She manages administrative projects of the EVP office with a refreshing calm, balanced flair and has a similar impact with all the units that roll up under the EVP portfolio.”

Abby Levin

**Nancy Burns**
Princeton University Library

“Nancy’s deep institutional knowledge, brilliant analytical skills, and reliable efficiency are truly unmatched, and her quiet and understated demeanor make her a pleasure to work with and an example to uphold.”

Peter Green
Donald Griffin ’23 Management Award

In addition to the President’s Achievement Award winners, two staff members were honored during the Service Recognition Luncheon program as recipients of the Donald Griffin ’23 Management Award. The award recognizes administrators whose experience and current responsibilities indicate potential for leadership or the expansion of leadership skills and continuing contribution to the University.

Femke de Ruyter
University Center for Human Values

In her nomination, Melissa Lane, the director of the center and the Class of 1943 Professor of Politics, noted how Femke exemplifies leadership traits and the strong potential for leadership growth, affects others by motivating them, and looks for opportunities to foster collaboration by promoting cooperative goals. By receiving the Griffin Award, Femke will be able to attend Cornell University’s four-day program at the School for Continuing Education and Summer Sessions Administrative Management Institute to enrich her professional development.

Dominic Voge
McGraw Center for Teaching and Learning

In her nomination, Director Rebecca Graves-Bayazitoglu described the widespread and profound impact that Nic has had on student learning. She noted how, under his guidance, course-specific academic support has been normalized to eliminate any stigma or marginalization that students previously felt. Through the Griffin Award, Nic will participate in the Wholebeing Institute where he expects to expand his managerial and consultation skill set learned through a performance coaching methodology that constitutes a unique approach to management and supervision.

Learn more about all of these award recipients on the University website.

Femke de Ruyter, top, and Dominic Voge, bottom, are honored with the Donald Griffin ’23 Management Award by Maureen Connolly, director of learning and development in the Office of Human Resources.

Photos by MARK CZAJKOWSKI
Congratulations to employees on the move

Congratulations to the following employees who were promoted or transferred to a vacant position or assumed an acting appointment between September 27, 2018 and May 16, 2019 (the effective date and data entry date). If you believe your name should have been included on this list, contact Claire Jacobs Elson at celson@princeton.edu or 8-4131.

<table>
<thead>
<tr>
<th>Name</th>
<th>Department/Office</th>
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<tbody>
<tr>
<td>Frank Abrams</td>
<td>Facilities, Operations</td>
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<tr>
<td>Sujata Acharya ‡</td>
<td>University Services, Campus Dining</td>
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<td>Loretta Acquaah</td>
<td>University Health Services</td>
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<td>Christian Agyare</td>
<td>Facilities, Operations</td>
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<tr>
<td>Ruby Lyn Alonzo</td>
<td>University Services, Campus Dining</td>
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<td>Elijah Antinoro ‡</td>
<td>Office of Human Resources</td>
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<td>Dhammika Arumadura</td>
<td>University Services, Campus Dining</td>
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<td>Andrew Aurich</td>
<td>Department of Athletics</td>
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<td>Tina Baah</td>
<td>Facilities, Operations</td>
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<td>Vito Badalamenti *</td>
<td>Office of Information Technology, Software and Application Services</td>
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<td>Jill Bakeman</td>
<td>Princeton University Library, Office of the University Librarian</td>
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<td>Marie Basso •</td>
<td>The Council of the Humanities</td>
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<td>Lina Belonston</td>
<td>University Services, Campus Dining</td>
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<tr>
<td>Amy Bristol * †</td>
<td>Office of the Provost</td>
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<td>William Brown</td>
<td>Office of Information Technology, Support Services</td>
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<td>Sherri Brucks</td>
<td>University Services, Campus Dining</td>
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<tr>
<td>Traslyn Butler</td>
<td>University Advancement, Development</td>
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<tr>
<td>Thomas Byrne * †</td>
<td>Office of Information Technology, Support Services</td>
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<td>Margaret Campbell</td>
<td>University Services, Campus Dining</td>
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<tr>
<td>Anthony Cantore *</td>
<td>Facilities, Finance and Administrative Services</td>
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<tr>
<td>Maureen Carothers</td>
<td>Princeton Institute for Computational Science and Engineering</td>
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<td>Alexandra Carroll-Byrne</td>
<td>Princeton Institute for the Science and Technology of Materials</td>
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<td>Aurora Centeno Perez</td>
<td>Facilities, Operations</td>
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<td>Bruter Chateau</td>
<td>Facilities, Operations</td>
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<tr>
<td>Satomi Chudasama *</td>
<td>Office of Career Services</td>
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<td>Daniel Claro * †</td>
<td>School of Architecture</td>
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<td>LeeAnn Coleman *</td>
<td>Office of Human Resources</td>
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<td>Saleem Curry †</td>
<td>University Services, Office of the Vice President</td>
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<tr>
<td>Daniel Day *</td>
<td>Office of Communications</td>
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<td>Andrew DeCaro</td>
<td>Facilities, Operations</td>
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<td>Nicholas DePinto</td>
<td>Princeton Neuroscience Institute</td>
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<td>Supriya Desai</td>
<td>Office of Finance and Treasury, Finance Technology</td>
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<td>Melissa A. DiMeglio •</td>
<td>Department of Molecular Biology</td>
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<td>Melissa M. DiMeglio • †</td>
<td>Princeton Neuroscience Institute</td>
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<td>Melicia Doerfler</td>
<td>University Services, Campus Dining</td>
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<td>Lourdes Escalante</td>
<td>University Services, Campus Dining</td>
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<td>Ian Finch</td>
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<td>Jean Francois</td>
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<td>Brandon Gaines</td>
<td>Office of Finance and Treasury, Financial Services</td>
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<td>Brianna Garden</td>
<td>Princeton University Library, Rare Books and Special Collections</td>
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<tr>
<td>Clarice Gethers-Mubarak</td>
<td>Department of Chemistry</td>
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<tr>
<td>Jordan Giovacchini</td>
<td>Facilities, Operations</td>
</tr>
</tbody>
</table>

Please send feedback to the HR Communicqué editor: emenezes@princeton.edu
<table>
<thead>
<tr>
<th>Name</th>
<th>Department/Office</th>
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<tbody>
<tr>
<td>Ruth Gittens</td>
<td>Office of Information Technology, Enterprise Infrastructure Services</td>
</tr>
<tr>
<td>Susan Godfrey *</td>
<td>Office of Finance and Treasury, Financial Services</td>
</tr>
<tr>
<td>Tammy Griffin</td>
<td>Department of Molecular Biology</td>
</tr>
<tr>
<td>Sara Guerin *</td>
<td>Department of Molecular Biology</td>
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<tr>
<td>Rekha Gupta * ‡</td>
<td>Office of Finance and Treasury, Controller</td>
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<tr>
<td>Axel Haenssen</td>
<td>Office of Information Technology, Research Computing</td>
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<tr>
<td>Sarah Handler</td>
<td>Office of Human Resources</td>
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<tr>
<td>Kenneth Harris</td>
<td>Department of Public Safety</td>
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<tr>
<td>Jennifer Heiss ‡</td>
<td>Office of Finance and Treasury, Financial Technology</td>
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<tr>
<td>Gabriella Herrera</td>
<td>Department of Economics</td>
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<tr>
<td>Matt Hood ‡</td>
<td>Office of Information Technology, Software and Application Services</td>
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<tr>
<td>Michael Hotchkiss *</td>
<td>Office of Communications</td>
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<tr>
<td>Kevin Hudson</td>
<td>Office of the Provost</td>
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<tr>
<td>Odman Jean Denis †</td>
<td>Facilities, Operations</td>
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<tr>
<td>Alma Jimenez</td>
<td>University Services, Campus Dining</td>
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<tr>
<td>Kenneth Johnson</td>
<td>University Services, Campus Dining</td>
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<tr>
<td>DeBarge Jones</td>
<td>Facilities, Operations</td>
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<tr>
<td>Jenifer Jonson</td>
<td>Undergraduate Admission</td>
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<tr>
<td>Nadia Julien-Bowser</td>
<td>University Services, Campus Dining</td>
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<tr>
<td>Chris Karl</td>
<td>Facilities, Operations</td>
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<td>Kristian Kauker *</td>
<td>Office of Information Technology, Support Services</td>
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<tr>
<td>Tara Keeler</td>
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<td>Ellen Kellich *</td>
<td>The Graduate School</td>
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<tr>
<td>Michael Kervan *</td>
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<tr>
<td>Michele Key †</td>
<td>Department of Economics</td>
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<tr>
<td>Eric Kirkland</td>
<td>Facilities, Operations</td>
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<tr>
<td>Jennifer Klumpp †</td>
<td>Department of Near Eastern Studies</td>
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<tr>
<td>Jay Kubitsky</td>
<td>Department of Athletics</td>
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<tr>
<td>John Lacenere</td>
<td>Facilities, Engineering and Campus Energy</td>
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<tr>
<td>Michael Lawrence</td>
<td>Princeton University Library, Library Finance and Administration</td>
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<tr>
<td>Kimberly Leaman</td>
<td>Princeton University Library, Library Information Technology, Imaging, and Metadata Services</td>
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<tr>
<td>Amber Lee †</td>
<td>Princeton Environmental Institute</td>
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<tr>
<td>Victoria Lee *</td>
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<tr>
<td>Beth Leman</td>
<td>Department of Ecology and Evolutionary Biology</td>
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<tr>
<td>Jennifer Levine *</td>
<td>Department of Chemistry</td>
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<tr>
<td>Tawana Lewis-Harrison</td>
<td>Office of Finance and Treasury, Financial Services</td>
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<tr>
<td>Kelly Lim</td>
<td>Department of Chemistry</td>
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<tr>
<td>Paula Looney †</td>
<td>Office of Research and Project Administration</td>
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<tr>
<td>Caasi Love †</td>
<td>School of Engineering and Applied Science</td>
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<tr>
<td>Kaitlin Lutz †</td>
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<tr>
<td>Muhamed Mahmutbegovic</td>
<td>Department of Electrical Engineering</td>
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<tr>
<td>Daniel Maitre</td>
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<td>Macall Martin</td>
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<tr>
<td>Maria Mastroianni †</td>
<td>Department of Mathematics</td>
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<tr>
<td>Michelle Matel</td>
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<tr>
<td>John McBride</td>
<td>Facilities, Operations</td>
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<tr>
<td>Livia McCarthy</td>
<td>University Advancement, Alumni Affairs</td>
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<tr>
<td>Edward McDaniel</td>
<td>University Services, Campus Dining</td>
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<tr>
<td>Michael Mendenhall</td>
<td>Department of Athletics</td>
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<tr>
<td>Buford Morgan</td>
<td>Facilities, Operations</td>
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</table>
HR’s Friendly Face: Clara Stillwagon

Clara Stillwagon, senior human resources manager, is a member of the Client Services Team (CST). “Each of us is assigned a client portfolio,” she explained. She provides clients in academic and administrative departments with strategic guidance on a variety of topics, including HR policies, organizational design, employee relations and engagement, change management, and conflict resolution.

Clara noted that her experience in Princeton’s HR has been very meaningful because “everyone is supportive of each other and the University’s mission.” She also appreciates having experienced many meaningful moments with her clients. “I value the partnerships we’ve built,” adding she is proud to support the University by helping people and departments meet their goals. “Being able to make a positive impact is the best part of this job.”

Outside of work, Clara enjoys being involved in her children’s lives and spending time with her family. She also enjoys traveling and exploring new places.

If you need assistance find your department’s HR client contact on our website.
Congratulations to employees who completed New Manager Orientation

Pictured from left to right are the Fall 2018 graduates

Front row: Mike Stillwagon, University Services, Residential and Business Services; Katie Nosker, University Services, Residential and Business Services; Terry Adams, Facilities, Office of the Vice President; Darcy Cotten, University Services, Campus Services; Todd Kent, Program in Teacher Preparation

Back row: John Zerillo, Office of Information Technology, Support Services; Linda Dereka, Office of Information Technology, Operations and Planning; Rob Kuhn, Facilities, Finance and Administrative Services; Michael E. Maysilles, Office of the Registrar; Regin Davis, University Center for Human Values; Lucia Machnowsky Schutz, Department of Ecology and Evolutionary Biology; Kathy Drew, University Services, Campus Services; Diana Martin, Office of Audit and Compliance; Tracy Meyer, Corporate Engagement and Foundation Relations

Not pictured
Jessica Mathewson, Office of the Dean of the Faculty; Lars Neverdal, Office of Finance and Treasury, Asset Administration; Seth Porter, Princeton University Library, Scholarly Collections and Research Services; Eemaan Siddiqi, Office of Information Technology, Software and Application Services

Management Development Certificate Program

Pictured from left to right are the February 2019 graduates


Not pictured
Donald Ade, Office of Information Technology, Information Security Office; Jennifer Broome Chung, Facilities, Finance and Administrative Services; John Zerillo, Office of Information Technology, Support Services; Theresa Gillars, Princeton Plasma Physics Laboratory; Deshawn Cook, Office of Dean of Undergraduate Students; Trevor Rutledge-Leverenz, Council of Ivy Group Presidents; Jonathan Zelnick, University Services, Residential and Business Services; Michael Fisher, Office of Career Services; Anugula Ramkrishna, Office of Information Technology, Software and Application Services; Gwen McNamara, John H. Pace Jr. ’39 Center for Civic Engagement; Kevin Pisciella, Office of Environmental Health and Safety; Carl Savadge, Facilities, Operations; Julia Kosanovich, Lewis Center for the Arts, Program in Theater
Mark Your Calendar
with important dates

HR’s Core Learning Curriculum  from A to Z

Advance registration is required at the Employee Learning Center. To read descriptions of courses in the Core Learning Curriculum, visit our website. All classes meet at 7 New South unless otherwise noted below.

<table>
<thead>
<tr>
<th>Course</th>
<th>Date</th>
<th>Time</th>
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<tbody>
<tr>
<td>Career Conversations: A Panel Discussion</td>
<td>Wednesday, June 12</td>
<td>noon–1:30 p.m.</td>
</tr>
<tr>
<td>Coaching Others Toward Improvement</td>
<td>Tuesday, July 16</td>
<td>12:30–4:30 p.m.</td>
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<tr>
<td>Wednesday, August 7</td>
<td>8:30 a.m.–12:30 p.m.</td>
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<tr>
<td>Engaging and Retaining Talent</td>
<td>Wednesday, July 31</td>
<td>8:30 a.m.–12:30 p.m.</td>
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<tr>
<td>Enhancing Feedback and Listening Skills</td>
<td>Wednesday, July 17</td>
<td>12:30–4:30 p.m.</td>
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<tr>
<td>Legal Aspects of Supervision</td>
<td>Tuesday, June 18</td>
<td>12:30–4:30 p.m.</td>
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<tr>
<td>Tuesday, August 13</td>
<td>9:00 a.m.–1:00 p.m.</td>
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<tr>
<td>Making Meetings Work</td>
<td>Thursday, June 20</td>
<td>12:30–4:30 p.m.</td>
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<tr>
<td>Managing Effective Interactions</td>
<td>Wednesday, June 26</td>
<td>8:30 a.m.–12:30 p.m.</td>
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<tr>
<td>Networking for Enhanced Collaboration</td>
<td>Thursday, August 8</td>
<td>9:00 a.m.–noon</td>
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<tr>
<td>Performance Management</td>
<td>Wednesday, July 24</td>
<td>8:30 a.m.–12:30 p.m.</td>
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<tr>
<td>Influencing Others</td>
<td>Thursday, August 15</td>
<td>8:30 a.m.–12:30 p.m.</td>
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<tr>
<td>Write or Wrong: Improving Written Communication</td>
<td>Thursday, August 1</td>
<td>9:00 a.m.–noon</td>
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<tr>
<td>Write or Wrong II: Making Good Writing Even Better</td>
<td>Thursday, July 11</td>
<td>9:00 a.m.–noon</td>
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<tr>
<td>CAREER DEVELOPMENT</td>
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<tr>
<td>Interview Preparation</td>
<td>Thursday, July 18</td>
<td>10:00 a.m.–noon</td>
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<tr>
<td>Resume and Cover Letter Writing</td>
<td>Tuesday, June 25</td>
<td>10:00 a.m.–noon</td>
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<tr>
<td>DIVERSITY AND INCLUSION</td>
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<tr>
<td>Ally Project: Supporting Students, Staff, and Faculty</td>
<td>Tuesday, July 16</td>
<td>9:00 a.m.–noon</td>
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<tr>
<td>Frist MPR B</td>
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<tr>
<td>Ally Project: Understanding Trans Experiences</td>
<td>Tuesday, July 16</td>
<td>2:00–4:00 p.m.</td>
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<tr>
<td>Frist MPR B</td>
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<tr>
<td>Leveraging Diversity: Challenges and Opportunities</td>
<td>Wednesday, June 19</td>
<td>8:30 a.m.–noon</td>
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<tr>
<td>Wednesday, August 14</td>
<td>8:30 a.m.–noon</td>
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<tr>
<td>Leveraging Diversity: Part II</td>
<td>Wednesday, June 19</td>
<td>1:00–4:00 p.m.</td>
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<tr>
<td>Wednesday, August 14</td>
<td>1:00–4:00 p.m.</td>
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<tr>
<td>The Power and Impact of Unconscious Bias for Employees</td>
<td>Tuesday, July 9</td>
<td>8:30 a.m.–noon</td>
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<tr>
<td>The Power and Impact of Unconscious Bias for Managers</td>
<td>Tuesday, July 9</td>
<td>1:00–4:30 p.m.</td>
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</tbody>
</table>

For questions, contact HR Learning and Development at hrld@princeton.edu

FY20 Holiday Schedule

Independence Day | Thursday, July 4
Labor Day | Monday, September 2
Thanksgiving | Thursday, November 28, and Friday, November 29
Christmas | Wednesday, December 25, Thursday, December 26; and Friday, December 27
New Year’s | Wednesday, January 1
Martin Luther King Jr. Day | Monday, January 20
Memorial Day | Monday, May 25

In the spirit of diversity and inclusion, we ask that individuals take the dates of religious holidays into consideration when planning workplace meetings and campus events. A list of major religious holidays for the upcoming academic year will be available on the Religious Life website. For policy information regarding time off for religious observances, refer to policy 3.2.4 Leave for Religious Observances.

Summer Hours

Summer Workday Schedule | Monday, June 10 through Friday, August 30
| 8:30 a.m.–4:30 p.m. |

Return to Normal Workday Schedules | Tuesday, September 3
| 8:45 a.m.–5:00 p.m. |